



Environmental Policy 2025 - 2026

Future Roots strives to be a sustainable and eco mindful organisation. FR recognises its responsibilities in relation to the environment and, wherever possible, will adopt working practices and procedures that minimise any adverse impact on the environment resulting from its operations. For example our fields are full of wild flowers, only organic waste is put back onto the land and wherever possible hedges are laid. All our employees and participants are encouraged to play their part in maintaining our environment by following our ethos and principles:

Minimising waste

- Recycle and reuse items rather than scrap or purchase new
- Wherever possible use sustainable sources for products/resources
- Only print documents when absolutely necessary;
- Use recycling facilities where they are provided
- Take care not to over order/duplicate items.
- Participation in the Fair Share food waste scheme which reduces animal feed by using donated foodstuff, breads, vegetables etc..

Minimising Energy Use

- Switch off lights and electrical equipment when they are not needed.
- Lights set on timer to self-turn off.
- Use sustainable sources of power e.g. Air Source Heat Pump provides heat for our classrooms.
- Only use air conditioning when absolutely necessary;
- Only use heating in occupied rooms and keep temperatures at a reasonable non-excessive heat level.
- Only make business journeys when absolutely necessary and use public transport whenever possible.
- Our water systems include, self-turn off taps, water collection systems for recycling rain water, shower systems on timers.

Day to Day Practice

Future Roots is keen to consider any suggestions put forward by employees as to how we can help the environment. Environmental matters are regularly discussed at Daily Briefings and Team Meetings and suggestions from staff to develop our sustainable practice can be made to Manager/Supervisors.

We will seek to always use equipment, facilities, materials and working procedures that minimise any adverse environmental impact wherever practical to do so.



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We encourage our suppliers to adopt environmentally friendly processes and practices in their business. Wherever possible we use local firms and or trades people to minimise the impact of transport impact on the environment.

Wherever possible any material is recycled or repurposed reducing the need to scrap items.

Our participants are fully briefed on the need to protect the environment and the positive impact of sustainability and protection. For example the impact of litter and the dangers it causes to wildlife and the land.

Participants study conservation and sustainable land management as part of their course work.

Environmental land management is taken into consideration during activities and tasks on the farm site e.g. hedge laying where possible and organic waste distribution.

Our activities comply with the Entry level Environmental Stewardship Scheme (DEFRA)