



Behaviour Management Policy Statement 2025 - 2026

This policy is to give all participants a clear understanding of acceptable behaviour. Whilst understanding everyone's starting point, we also aim to work with schools or other referrers so that participants do not receive conflicting messages about expectations of behaviour.

We will always discuss any potential behaviour triggers with referring agencies and parents/carer prior to a young person joining Future Roots. Our Referral form encourages Schools and referring agencies to record any concerns around behaviour and any strategies that should be followed in the event of a presentation with unwanted behaviours.

Our Farm Rules are available for all Young People prior to their sessions and they are reminded of these regularly:

Future Roots Farm Rules and expectations:

- We do expect everyone who comes to the farm to be respectful and kind to each other and our animals.
- This is a farm environment and all our sessions (outdoor learning and nurture) involve being outside and participating in farm and animal tasks. All young people are expected to join in.
- Please do not smoke or vape on the farm site (it's not a safe thing to do).
- Do not enter animal pens and fields without permission and never on your own without a Mentor present.
- In line with school policies we do not allow mobile phone use on site. If you do bring one we ask that you leave it safely in the office. Importantly, if you do bring your phone and it gets damaged Future Roots cannot be held responsible.
- Please do not climb on our gates unless it is an emergency situation.
- Not to go off site without permission and without a Learning Mentor present.

Policy Statement

Future Roots will find the following behaviour unacceptable:

- Bullying in any form, either physical or verbal; (see Acceptance & Respect Policy)
- The use of intimidating, threatening or derogatory language towards young people or staff;
- Physical aggression towards each other, members of staff, equipment or animals;
- Environmental or property damage;
- Anyone putting themselves, others or any animal at risk;
- Smoking using E Cigarettes or Vaping anywhere on the site
- Taking photos of other people on site without their expressed permission and then only for Future Roots purposes.



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- The inappropriate use of any social media platform (that has an impact upon participants or Future Roots staff or organisation).

In order to promote positive behaviours and reduce the occurrence of negative or unacceptable behaviour we will:

- Be consistent in our approaches of behaviour management;
- Support young people to understand and remember the Farm Rules and expectations.
- Aim to make participants aware of the goals and boundaries of the setting;
- Set good examples for participants to follow.
- Celebrate and reward achievement recognising even small steps towards positive progress.
- Use positive role modelling to encourage pro social behaviours.
- Explain to the participants why their behaviour is inappropriate and what the consequences of their actions may be, showing that it is the action and not them that is not acceptable.
- Look & listen for the causes of short-term unwanted behaviour. Record new/extreme behaviours to assess and analyse cause and effect.
- Take into consideration participants special needs or past experiences and respond fairly and proportionately.
- Discuss any recurring problems with school/referrer/parent or carer.
- Record persistent unwanted behaviour to assist in identifying solutions.
- Staff to undertake appropriate training and identify personal development needs.
- Praise good behaviour, however minor, promoting self-esteem and encouraging participants to seek attention through pro social behaviour rather than negative behaviours.
- Ensure no person will receive any form of physical punishment or any form of sanction that will humiliate them.
- Ensure no young person feels a restriction of their liberty or unfairly removed from activities.
- Always approach incidents of concerning behaviours with measure and fairness and ensure and response or sanction is proportionate.