



Behaviour Management Policy

Introduction

It is the policy of **FUTURE ROOTS**, registered at Rylands Farm, Boyshill Drove, Holnest, Sherborne DT9 5PS, to give all participants a clear understanding of acceptable behaviour. Whilst understanding everyone's starting point, we also aim to work with schools or other referrers so that young people do not receive conflicting messages.

Policy Statement

Future Roots will find the following behaviour unacceptable:

- Bullying in any form, either physical or verbal.
- The use of intimidating, threatening or derogatory language.
- Physical aggression towards each other, members of staff, equipment or animals.
- Environmental damage
- Putting themselves, others or animals at risk.
- Smoking on site.
- Taking photos of other people on site.

In order to prevent unacceptable behaviour occurring we will:

- Be consistent in our behaviour management.
- Aim to make young people aware of the goals and boundaries of the setting.
- Set good examples for young people to follow.
- Explain to the young people why their behaviour is inappropriate and what the consequences of their actions may be, showing the young person that it is the action and not them that is not acceptable.
- Look & listen for the causes of short term unwanted behaviour. Record new/extreme behaviours.
- Take into consideration young persons special needs.
- Discuss any recurring problems with school / referrer.
- Record persistent unwanted behaviour.
- Staff to undertake appropriate training and identify personal development needs.
- Praise good behaviour, however minor, promoting self esteem and encouraging children to seek attention through acceptable behaviour rather than unacceptable behaviour.
- No young person will receive physical punishment or any form of punishment that will humiliate them.

Signed

Name: Julie Plumley

Date: May 2017

This policy will be reviewed annually, or as and when there are any changes in the law, procedures or

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